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Project No: 2019-1-ES01-KA204-064096

MULTIPLEX EVENT REPORT

(COMCY, Cyprus)

December 2021



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Introduction

Bullet points:

- The multiplier event of COMCY took place on the 30th of November 2021, in the Nicosia Municipality Multifunctional Foundation.
- The event took place face-to-face respecting all the restrictions of Covid-19 with masks, antiseptics and required distance. The total number of participants was 19 people.
- The event was named "Immigrants with Disabilities: Giving voice & fighting double discrimination".
- During the event, the results of the project were presented. Experts together with immigrants will present topics such as gaps and challenges faced by people with immigrant background and people with disabilities in Cyprus. Furthermore, people with an immigrant background and people with disabilities shared their experiences in an open discussion.
- Once the agenda was finalized, a Facebook event was created and several online articles were published. In addition, several posts on the official Facebook page and LinkedIn were made.
- All the participants were very satisfied with the organisation, the implementation of the event, the objectives & the results of the project. Moreover, they were very satisfied that this event gave them the opportunity to discuss a very sensitive issue and to share knowledge, experiences and stories with other people and experts.

Agenda & Logistics

The main idea of this event is to bring together people with immigrant and disability background and share experiences and stories about the challenges and gaps that they face in Cyprus. Furthermore, our aim was also to bring experts from the field of immigration and disability to share their knowledge about the issue of double discrimination and how the state and also private organisations could contribute to addressing these challenges.

The event was in two parts: first speakers presented topics such as gaps and challenges faced by immigrants with disabilities in Cyprus and then there were discussions on the philosophy of "human library" where people with immigrant background and people with disabilities shared their experiences.

Agenda:

- 16:00 Arrival & registration
16:30 Welcoming & presentation of the organisation and project
16:40 Panel- Presentations by the experts
17:00 Q&A
17:10 Break
17:20 Sharing of experiences
18:00 Closing of the event and Q&A



AGENDA

- 16:00** Arrival & registration
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 Immigration in Cyprus
 People with disabilities in Cyprus
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Profiles of the participants

In total 19 participants attended the multiplier event in Cyprus. A diverse groups representing different sectors attended the event. The majority of the participants were immigrants, people with disabilities, and case or social workers. Furthermore, the event attended people from public and government structure as well as from private organisations and companies working with immigrants and people with disabilities.

Promotion of the event

The organisation as already mentioned, sent individual invitations to keynote speakers/ experts so that they present the gaps and challenges in Cyprus regarding double discrimination and immigrants with disabilities. Furthermore, personal communication was made between the organisation and individual immigrants with disabilities to come in the event and share their personal experiences and stories. Once the agenda was finalized, a Facebook event was created and several online articles and posts were published.

Afterwards, COMCY identified the main target groups, have sent individual invitations through emails, and lot of follow-ups have been done through telephone.





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Feedback on the event

The majority of the participants were satisfied with the usefulness of the project results as well as for the organisation of the event, especially through the Covid-19 times with restrictions and social distancing. The majority of the participants also express their willingness to participate in similar events and workshops in the future as they had the opportunity for a first time to participate in such event and share their opinions and stories about double discrimination.

Furthermore, many of the participants didn't know about the current situation in Cyprus about double discrimination, challenges and gaps that people with immigrant and disability background face in Cyprus. Also, the free training program/ course will be useful for their work.

In general, according the participants, the experts gave important and useful information about the issue, they were well prepared and had very good knowledge on the field.

Conclusions

In general, the overall feedback was very positive. It was an emotional event as four people shared their experiences and stories in front of the other people which this fact itself made this event unique.

Even though the restrictions of Covid-19 didn't allow us to have one big event, we were able to gather 19 people together and had constructive discussions. This is pure innovative project and all of the stakeholders and participants were very much interested in exploiting the results further thus integrating them in their services and daily work for the direct beneficiaries.

Finally, many participants mentioned that they are interested in attending future events of our organisation regarding social inclusion and that the organisation should continue organising such events as they are useful and provide constructive discussions and feedback to the participants.

Annexes

Compulsory annexes:

- ✓ Proof of attendance to the multiplier event: List of participants specifying the name, date, and place of the multiplier event, and for each participant: name, organization, address of the organisation, email and signature of the person.
- ✓ Detailed agenda and any documents used or distributed at the multiplier event.
- ✓ If applicable, please also attach evaluation questionnaires or/and other support documents.

